



# **HITEC-Institute of Medical Sciences**


## **SOP for Anti Ragging**

**DOCUMENT #: SA-SOP-23**

**ISSUE # 01**

**ISSUE DATE: 01-12-2020**

# **SOP for Anti Ragging**

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|  | <b>HITEC-Institute of Medical Sciences</b> |                   |
|   | <b>SOP for Anti Ragging</b>                |                   |
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## 1.0 PURPOSE:

1.1 To create a safe and friendly environment to all the students in the college.

## 2.0 SCOPE:

2.1 This policy will clearly inform and educate all stakeholders in the system about the merits and demerit of the policy. A ragging free campus would assure students and their parents a safe environment.

## 3.0 ABBREVIATIONS:

HITEC      Heavy Industries Taxila Education City  
IMS          Institute of Medical Sciences

## 4.0 RESPONSIBILITIES AND AUTHORITIES:

4.1 Principal  
4.2 HoD.  
4.3 Manager Student Affairs

## 5.0 PROCEDURE

### 5.1 DEFINITION

The abuse, humiliation, our harassment of new entrants or junior students by the senior students, whether by word spoken, or written (letter, digital text-SMS and emails) or by an act, which has the effect of teasing, treating or handling with rudeness. Further the ragging also means exploiting the students from completing academic tasks and financial extortion, act of physical abuse, including all its variants – sexual abuse, homosexual assaults and stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health of a person. Any act that prevents disrupts or disturbs the regular academic activities of other students.



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### 5.2 EFFECTS

Ragging has following effects on :-

5.2.1 Victim gets scared

5.2.2 Victim cannot concentrate on studies so it effects student's career.

5.2.3 Victim students may quit the medical education

5.2.4 Victim may suffer from depression, isolation, demoralization and even commit suicide.

### 5.3 RAGGING IN CAMPUS / HOSTEL

5.3.1 Ragging of MBBS students (Boys / Girls) is strictly forbidden.

5.3.2 The violators shall be punished on the recommendation of the Disciplinary Committee.

### 5.4 PUNISHMENT

The culprits can be punished as under and even more than one penalty can be imposed:-

5.4.1 Warning with info to parents

5.4.2 Fine upto Rs. 100,000/-

5.4.3 Expulsion from the hostel (Boys / Girls) for six months and if the expelled student wants to rejoin the hostel, shall submit an application and room shall be allocated on availability. Any student who commits fault twice will not be re-accommodated in any hostel (Wajid / Margalla & IMS Girls hostel etc)

5.4.4 Expulsion from the college

### 5.5 FINAL APPROVAL

Principal HITEC-IMS is the final authority to endorse the punishment or sanction/approval the re-allotment into the hostel.

## 6.0. RELATED DOCUMENTATION

| Sr. # | Document Name | Document Number | Retention Period |
|-------|---------------|-----------------|------------------|
|       |               |                 |                  |